

**Advanced training on
International Obligations and Election Disputes Resolution
Brussels, 16-20 March 2015**

Notification

The Election Observation and Democratic Support (EODS), a project funded by the European Commission, is organising an **advanced training on International Obligations and Election Disputes Resolution** from **Monday 16 until Friday 20 March 2015**. The training is for a maximum of **16** participants and will take place at the EODS office, located at 82 Rue de la Loi, 1040 Brussels, Belgium. The duration of the training is **five days** and its language is **English**.

This is an advanced training designed for experienced analysts. This is a chance to meet peers, deepen knowledge and understanding of those areas of assessment, and exchange experiences.

The EODS project **covers travel and living expenses** required for participation in the training.

Interested individuals should directly apply online to EODS through this link: www.eods.eu/application. For a successful application, please **fill-in** the online form and **include a CV and a motivation letter**. **Only online applications with the requested information and documents will be considered.**

Although EU Member States Focal Points no longer propose candidates for trainings related to Core Team positions, they continue to disseminate the information contained in this notification amongst observers in their national database. **Candidates may wish to inform their national Focal Points about their application for the training but still need to apply through the EODS link.** The list of Focal Points can be found [here](#).

The deadline for reception of applications is **15 February 2015 at 24:00 (Brussels time)**

A selection committee will be convened within 10 days of the deadline. Candidates will be informed of their selection or non-selection shortly after by email.

I. Selection Criteria

Please read carefully the general and specific requirements of this notification before submitting your candidacy, as only applications meeting the requirements will be considered.

1) General requirements

- **Be a national of an EU Member State.**
- **Be registered on the EU Roster of International Election Observers.** It is recommended to all applicants for EODS trainings to update their CVs in the roster before applying.
- **Fulfill the minimum requirements to become an EU election observer as defined in the EU Guidelines on Common Criteria for the Selection of Electoral Observers.**

2) Specific requirements for candidates to the EODS advance training on International Obligations and Election Disputes Resolution

- **University degree in law. Alternatively, a degree in any other discipline with proven experience in international legal issues,** preferably in international election observation and/or election assistance.
- Experience in a combination of
 - **EOM Core Teams, Exploratory, Election Follow-up and Election Expert Missions** with the European Union.
 - **Equivalent core team or expert positions in election observation / election assistance** with other international organisations.
 - **Long-Term observation in EU EOMs.**
- Language requirements:
 - **Fluency in English.** Ability to attend trainings, brief/debrief observers and draft EU EOM related reports in English.
 - **Fluency in either French, Spanish or Portuguese is highly desirable,** since this will be a necessary qualification in EU EOMs in French, Spanish or Portuguese speaking countries.
- Other considerations:

- **Willingness and readiness to go on EU Election Observation Missions in the near future.**
- **Availability to join EU Election Observation Missions for a period of two to five months at short notice.**
- Experience in EU Election observation missions will be an asset.
- **The Selection Committee takes into consideration the nationality and gender balance among selected candidates.**

II. Performance and assessment of training participants

Performance at the training will be continuously assessed and candidates will receive a feedback of their performance, according to criteria which include:

- Participation in the training,
- Understanding of the advanced course content and modules
- Drafting and reporting skills related to observation mission reports.
- Legal analysis skills,
- Language skills.

Participants completion of the training will be registered in the EU roster for election observers and will include notes based on the criteria detailed above. EODS will inform participants when their assessments are posted.